

Babcock International Group PLC

Division of responsibilities

This document sets out the division of responsibilities amongst members of the

Babcock International Group PLC

Division of responsibilities

taking the lead on issues of director development, including through induction programmes for new directors and regular reviews with all directors, ensuring all directors continually update their skills, knowledge and familiarity with the Company to fulfil their role both on the Board and committees;

leading an annual evaluation of the performance of the Board, committees

Babcock International Group PLC

Division of responsibilities

Non-Executive Director

The Non-Executive Director+

Babcock International Group PLC

Division of responsibilities

Group Company Secretary

The Group Company Secretary's role is to:

ensure that appropriate and timely information is provided to the Board and its Committees;

ensure Board procedures are complied with effectively;

advise and support the Chair and the Board on all governance matters;
and

be the secretary to the principal Committees of the Board.