

Safety , Health and Environmental Protection Policy Statement

At Babcock Safety, Health and Environmental Protection (SH&EP) is core to everything we do.

Babcock ensures the highest SH&EP standards, in all its activities, by meeting and exceeding global regulatory requirements associated with SH&EP and those additionally pertinent to Aviation and Nuclear. We are committed to the delivery of safe and effective products and services first time, every time, in order to support our customers. Babcock believes that nothing is more important than the health, safety and wellbeing of our workforce, contractors, customers, and the public.

This policy is applicable to all Babcock Sectors, Direct Reporting Countries (DRC) and Joint Ventures. The Babcock Board requires that Sector and DRC Chief Executives maintain, communicate, and publish a SH&EP Policy tailored to their Sector/DRC and aligned to this Babcock Policy. This should ensure a coherent risk-based and proactive approach to SH&EP is applied throughout the Sector/DRC. In line with the Babcock principles and supporting our purpose to create a safe and secure world, Babcock is committed to:

Visible Leadership	<ul style="list-style-type: none"> x Maintaining a positive, progressive, and integrated approach to SH&EP management. x Lead by example and set suitable performance goals, objectives and targets to ensure we continually strive to meet our standards. x Ensure the business is committed to protecting the environment and promoting acceptable safety behaviour. x Promote a high performing, open and just safety culture throughout our organisation and people.
Organisation	<ul style="list-style-type: none"> x Maintaining a defined organisation that clearly identifies within the organisational structure the roles and responsibilities for the delivery of acceptable safety behaviour and the prevention of environmental damage. x Ensuring organisational interfaces within the Group and with customers, supply chain and regulators are defined, with details of inter-dependencies necessary to deliver SH&EP performance.
People	<ul style="list-style-type: none"> x Ensuring everybody within the organisation is and remains competent to discharge their role and their responsibilities with respect to SH&EP. x Ensuring everybody within the organisation understands how their performance, and adherence with the SH&EP standards and management systems, contributes to delivery of our SH&EP performance and achievement of our goals, objectives and targets.
Facilities & Assets	<ul style="list-style-type: none"> x Ensuring the facilities within which our people work and the assets (including equipment, tools and other technology) that they utilise to deliver the
Learning	<ul style="list-style-type: none"> x